

September 2018-Post Ofsted Action Plan

Key Issue	Action	How	Success criteria	Target Date	Costs
Review the quality of KPLT's making sure they are <u>all</u> sharp and SMART	Sue Hart to raise with teachers and discuss at Staff Meeting.	Sue will then audit current KPLT's a provide feedback to ensure that all targets are fit for purpose.	The Leadership Team ensures that our teachers produce consistent and SMART KPLT's.	Dec. 2018	
Review the curriculum and assessment offer - post Rochford	This was already a major part of this years' School Improvement Plan.	Caroline has been tracking 'Rochford' and will feedback to the Leadership Team so that we can begin the process of a complete re-write of our curriculum and assessment arrangements.	Our curriculum and assessment offer will be tailored to each Learning Zone. We will ensure that we provide a broad and balanced offer that meets individual needs. We expect this could take up to two years to complete.	Ongoing – 2018 to 2020	Staff time with some offsite training

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Review the website to ensure it is fully 'compliant' and reflects the work and values of the school	Steve Carroll will work with Etienne Barnard to make sure that our website is updated and considers the inspection feedback.	Have a 'tab' that clearly flags the school's 'Values & Vision'. Display key policy documents more prominently. Update a small number of policies that require improvements (e.g. Charging & Remissions) Publish an Accessibility Plan.	Our website layout will be improved and newer policies clearly displayed to conform with Ofsted's website requirements.	Dec. 2018	Staff time
Reviews systems, processes for dealing with challenging behaviours	Sue Hart will review and update our Behaviour Management Policy and ensure that it includes clarity on how we work to create positive behaviours and how we record any incidents of physical interventions when they occur.	We will have an updated BMP and improved arrangements for logging physical interventions	Our new policy and procedures will improve staff understanding of whole school arrangement for promoting positive behaviours and managing when presented with challenging behaviour. This which will lead to better and safer outcomes for pupils	Dec. 2018	Staff time
Continue to strengthen leadership & governance	Another 'ongoing' part of the current SIP. We are already working effectively with increased engagement from the GB. Recruitment for a new headteacher is scheduled for February 2019.	Governor engagement with all school matters will continue to rise. A Recruitment Panel will convene. An 'acting deputy' has been appointed	ALL governors improve their skills set and involvement with school leadership. We appoint a new head in February 2019	Ongoing - July 2019 Oct- Feb	Cost of courses governors may chose to attend. Staff time and recruitment costs associated with HT - £5-£7k

